WHAT’S NEW & DIFFERENT FOR PLAN YEAR 2019–20

NEW LOWER COST MEDICAL PLAN OPTIONS AVAILABLE
The County is excited to introduce two new lower premium cost medical plan options being offered alongside our existing plans. Employees now have the option of selecting Blue Shield Access+ HMO and Kaiser Choice HMO. Refer to the Plan Summaries section for more details.

ADDITIONAL PROVIDERS AVAILABLE ON THE BLUE SHIELD NETWORK
Pending secured contracts, the following providers will be available under Blue Shield effective July 1st:

- Loma Linda University Medical Center – available on all Blue Shield HMO and PPO plans
- Arrowhead Regional Medical Center (ARMC) – available on Blue Shield PPO plans and Blue Shield Signature HMO Level II service

Please note that you will not be able to select these providers during Open Enrollment, you will need to call Blue Shield at (855) 599-2657 after July 1, 2019 and ask to change your provider.

SUPPLEMENTAL LIFE INSURANCE FOR DEPENDENTS
For this Open Enrollment only, there is another opportunity to enroll in supplemental life insurance for your spouse/domestic partner with a $50,000 guaranteed issue amount without being subject to Evidence of Insurability requirements. For detailed information, refer to the Supplemental Life Insurance section on page 72 of the Benefits Guide.

FLEXIBLE SPENDING ACCOUNT (FSA)
Effective July 20, 2019 the annual maximum contribution for flexible spending accounts (FSA) will increase from $2,650 to $2,700. Be sure to complete your FSA election as part of open enrollment in order to take advantage of the increased tax savings benefit. FSA is a great way to save money by paying for certain medical care expenses with pre-tax dollars. The FSA plan is convenient and easy to use. For more information regarding FSA, refer to page 60 of the Benefits Guide.

MODIFIED BENEFIT OPTION
The Modified Benefit Option (MBO) provides full-time regular employees in eligible classifications the opportunity to convert from a regular position with traditional benefits to a regular position with modified benefits, so they can receive additional compensation above their base rate of pay. Additional classifications have been added for this year. For more information, please visit the MBO web page at http://cms.sbcounty.gov/hr/Benefits/BenefitCampaigns/OpenEnrollment/ModifiedBenefitOption.aspx to see if you qualify!

NEW EMPLOYEE RIDESHARE WEBSITE: SBTRIP
The County’s Employee Rideshare Program has launched a new ride-matching and rewards website, SBtrip. SBtrip stands for San Bernardino Traffic Reduction Incentive Program. SBtrip helps you identify your smart commute modes to get to work, find rideshare partners, log your rideshare participation and earn rewards and incentives! Refer to the Commuter Services section on page 88 for more details.