



Attorney Unit members now have the opportunity to elect the **Enhanced Wage option** (Modified Benefit Option) and **earn up to an additional \$4,160 (Atty. I, II, III) or \$7,280 (Atty. IV) per year!**

The Special Open Enrollment period will be **October 15 - October 26, 2018!** Changes made during the special open enrollment will be effective **October 27, 2018.**

See if the Modified Benefit Option (MBO) is the right choice for you!! Learn more about the MBO and how to enroll during this special open enrollment period by visiting the MBO [web page](#) or attending an informational session.

With this enhanced-wage option you get more!!

- A **higher salary** of up to \$4,160 (Attorney I, II, III) or \$7,280 (Attorney IV) per year for an 80-hour employee
- **Flexible Paid Time Off (PTO)** in lieu of separate use-specific leave accruals
- The choice of the following medical plan options:
 - Electing the **lower-cost medical plan**, Blue Shield PPO Bronze Plan **OR**
 - Maintaining current medical plan, while receiving a **slightly lower** MPS amount
- When you enroll in the Bronze Plan and the Flexible Spending Account (FSA) the **County will match of up to \$650 per year in your FSA**

Additionally, the \$2.00 per hour for Attorney I, II and III or \$3.50 per hour for Attorney IV will be considered as part of the base hourly rate when calculating:

- Retirement Benefit Amount,
- Sick leave cash-outs pursuant to RMT Article
- Leave cash-outs, and
- County contribution to the Retirement Medical Trust (RMT)

You also have the opportunity to enroll or dis-enroll in the MBO during the annual Open Enrollment period held each year in June.



Human Resources Department, Employee Benefits and Services Division

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