

County of San Bernardino – Retiree PPO-500-80/60-High Option

Benefit Summary

(Uniform Health Plan Benefits and Coverage Matrix)

Blue Shield of California

Highlights: A description of the prescription drug coverage is provided separately

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE EVIDENCE OF COVERAGE AND PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS.

Effective January 1, 2014

	Preferred Providers ¹	Non-Preferred Providers ¹
Calendar Year Medical Deductible² (All Providers Combined)		\$500 per individual / \$1,000 per family
Calendar Year Copayment Maximum² (Copayments for Preferred Providers accrue to both Preferred and Non-Preferred Provider Calendar-year Copayment Maximum amounts.)	\$2,500 per individual / \$5,000 per family	\$5,000 per individual / \$10,000 per family
LIFETIME BENEFIT MAXIMUM		None

Covered Services

Member Copayment

PROFESSIONAL SERVICES

Professional (Physician) Benefits

- Physician and specialist office visits
- CT scans, MRIs, MRAs, PET scans, and cardiac diagnostic procedures utilizing nuclear medicine³ (prior authorization is required)
- Other outpatient X-ray, pathology and laboratory (Diagnostic testing by providers other than outpatient laboratory, pathology, and imaging departments of hospitals/facilities)³

Allergy Testing and Treatment Benefits

- Office visits (includes visits for allergy serum injections)
- Allergy serum

Preventive Health Benefits

- Preventive Health Services (As required by applicable federal and California law.)

OUTPATIENT SERVICES

Hospital Benefits (Facility Services)

- Outpatient surgery performed at an Ambulatory Surgery Center⁴
- Outpatient surgery in a hospital
- Outpatient Services for treatment of illness or injury and necessary supplies (Except as described under "Rehabilitation Benefits")
- CT scans, MRIs, MRAs, PET scans, and cardiac diagnostic procedures utilizing nuclear medicine performed in a hospital (prior authorization is required)³
- Other outpatient X-ray, pathology and laboratory performed in a hospital³
- Bariatric Surgery (prior authorization required by the Plan; medically necessary surgery for weight loss, for morbid obesity only)⁵

HOSPITALIZATION SERVICES

Hospital Benefits (Facility Services)

- Inpatient Physician Services
- Inpatient Non-emergency Facility Services (Semi-private room and board, and medically-necessary Services and supplies, including Subacute Care)
- Bariatric Surgery (prior authorization required by the Plan; medically necessary surgery for weight loss, for morbid obesity only)⁵

	Preferred Providers ¹	Non-Preferred Providers ¹
	20% (Not subject to the Calendar-Year Deductible)	40%
	20%	40%
	20%	40%
	20% (Not subject to the Calendar-Year Deductible)	40%
	20%	40%
	No Charge (Not subject to the Calendar-Year Deductible)	40%
	\$250 per surgery + 20%	40%
	\$250 per surgery + 20%	40%
	20%	40%
	20%	40%
	\$250 per surgery + 20%	40%
	20%	40%
	\$250 per admission + 20%	40%
	\$250 per admission + 20%	40%

Skilled Nursing Facility Benefits^{6, 7}

(Combined maximum of up to 100 prior authorized days per Calendar Year; semi-private accommodations)

• Services by a free-standing Skilled Nursing Facility	20%	20% ⁷
• Skilled Nursing Unit of a Hospital	20%	40%

EMERGENCY HEALTH COVERAGE

• Emergency room Services not resulting in admission (The ER copayment does not apply if the member is directly admitted to the hospital for inpatient services)	\$100 per visit + 20% (Not subject to the Calendar-Year Deductible)	\$100 per visit + 20% (Not subject to the Calendar-Year Deductible)
• Emergency room Services resulting in admission (when the member is admitted directly from the ER)	\$250 per admission + 20%	\$250 per admission + 20%
• Emergency room Physician Services	20%	20%

AMBULANCE SERVICES

• Emergency or authorized transport	20%	20%
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PRESCRIPTION DRUG COVERAGE

Outpatient Prescription Drug Benefits A description of your outpatient prescription drug coverage is provided separately. If you do not have the separate drug summary that goes with this benefit summary, please contact your benefits administrator or call the Member Services number on your Identification card.

PROSTHETICS/ORTHOTICS

• Prosthetic equipment and devices (Separate office visit copay may apply)	20%	40%
• Orthotic equipment and devices (Separate office visit copay may apply)	20%	40%

DURABLE MEDICAL EQUIPMENT

• Breast pump	No Charge (Not subject to the Calendar-Year Deductible)	Not Covered
• Other Durable Medical Equipment	20%	40%

MENTAL HEALTH SERVICES (PSYCHIATRIC)⁸

	MHSA Participating Providers ¹	MHSA Non-Participating Providers ¹
• Inpatient Hospital Services	\$250 per admission + 20%	40%
• Outpatient Mental Health Services	Visits 1-3 No Charge, 20% thereafter (Not subject to the Calendar-Year Deductible)	40%

CHEMICAL DEPENDENCY SERVICES (SUBSTANCE ABUSE)⁹**Please see footnote 13**

• Chemical dependency and substance abuse services	Not Covered	Not Covered
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HOME HEALTH SERVICES¹⁰

	Preferred Providers ¹	Non-Preferred Providers ¹
• Home health care agency Services ⁶ (up to 100 prior authorized visits per Calendar Year)	20%	Not Covered ¹⁰
• Home infusion/home intravenous injectable therapy and infusion nursing visits provided by a Home Infusion Agency	20%	Not Covered ¹⁰

OTHER**Vision Eye Exam**

One self-referred comprehensive eye examination per 12 consecutive months (no age limit) 20% copayment for services provided by the vision plan administrator's providers. For visits by non-participating providers the maximum reimbursement for an Ophthalmologic exam is \$60 or \$50 if the member has an Optometric exam.

Hospice Program Benefits¹⁰

• Routine home care	No Charge	Not Covered ¹⁰
• Inpatient Respite Care	No Charge	Not Covered ¹⁰
• 24-hour Continuous Home Care	20%	Not Covered ¹⁰
• General Inpatient care	20%	Not Covered ¹⁰

Chiropractic Benefits⁹

• Chiropractic Services - (provided by a chiropractor) (up to 30 visits per Calendar Year)	20%	40%
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Acupuncture Benefits⁶

• Acupuncture (up to 20 visits per Calendar Year)	20%	20%
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Rehabilitation Benefits (Physical, Occupational and Respiratory Therapy)

• Office location	20%	40%
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Speech Therapy Benefits

• Office Visit - Services by licensed speech therapists	20%	20%
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Pregnancy and Maternity Care Benefits

- Prenatal and postnatal Physician office visits (For inpatient hospital services, see "Hospitalization Services.") 20% 40%

Family Planning Benefits

- Counseling and consulting¹¹ No Charge (Not subject to the Calendar-Year Deductible) 40%
- Elective abortion¹² 20% 40%
- Tubal ligation No Charge (Not subject to the Calendar-Year Deductible) 40%
- Vasectomy¹² 30% 40%

Diabetes Care Benefits

- Devices, equipment, and non-testing supplies (for testing supplies see Outpatient Prescription Drug Benefits.) 20% 40%
- Diabetes self-management training (If billed by your provider, you will also be responsible for the office visit copayment) 20% 40%

Care Outside of Plan Service Area (Benefits provided through the BlueCard® Program for out-of-state emergency and non-emergency care are provided at the preferred level of the local Blue Plan allowable amount when you use a Blue Cross/Blue Shield provider)

- Within US: BlueCard Program See Applicable Benefit See Applicable Benefit
- Outside of US: BlueCard Worldwide See Applicable Benefit See Applicable Benefit

Optional Benefits Optional dental, vision, substance abuse treatment, infertility and hearing aid benefits are available. If your employer purchased any of these benefits, a description of the benefit is provided separately.

- 1 Unless otherwise specified, copayments/coinsurance are calculated based on allowable amounts. Preferred providers agree to accept Blue Shield's allowable amount plus the plan's and any applicable member's payment as full payment for covered Services. Non-preferred providers can charge more than these amounts. When members use non-preferred providers, they must pay the applicable deductibles, copayments or coinsurance plus any amount that exceeds Blue Shield's allowable amount. Charges above the allowable amount do not count toward the calendar-year deductible or copayment maximum.
- 2 Deductible and copayments marked with this footnote do not accrue to calendar-year copayment maximum. Copayments and charges for services not accruing to the member's calendar-year copayment maximum continue to be the member's responsibility after the calendar-year copayment maximum is reached. Deductible does not apply toward the calendar-year maximum. Please refer to the Evidence of Coverage and the Plan Contract for exact terms and conditions of coverage.
- 3 Participating non Hospital based ("freestanding") laboratory or radiology centers may not be available in all areas. Laboratory and radiology Services may also be obtained from a Hospital or from a laboratory and radiology center that is affiliated with a Hospital, and paid according to the benefit under your health plan's Hospital Benefits.
- 4 Participating Ambulatory Surgery Centers may not be available in all areas. Outpatient surgery Services may also be obtained from a Hospital or from an ambulatory surgery center that is affiliated with a Hospital, and paid according to the benefit under your health plan's Hospital Benefits.
- 5 Bariatric surgery is covered when pre-authorized by the Plan. However, for members residing in Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara and Ventura Counties ("Designated Counties"), bariatric surgery services are covered only when performed at designated contracting bariatric surgery facilities and by designated contracting surgeons; coverage is not available for bariatric services from any other preferred provider and there is no coverage for bariatric services from non-preferred providers. In addition, if prior authorized by the Plan, a member in a Designated County who is required to travel more than 50 miles to a designated bariatric surgery facility will be eligible for limited reimbursement for specified travel expenses for the member and one companion. Refer to the Evidence of Coverage for further benefit details.
- 6 For plans with a calendar-year medical deductible amount, services with a day or visit limit accrue to the calendar-year day or visit limit maximum regardless of whether the plan medical deductible has been met.
- 7 Services may require prior authorization by the Plan. When services are prior authorized, members pay the preferred or participating provider amount.
- 8 Mental health services are accessed through Blue Shield's Mental Health Service Administrator (MHSA) - using Blue Shield's MHSA participating and non-participating providers. Only Blue Shield MHSA contracted providers are administered by the Blue Shield MHSA. Behavioral health services rendered by non-participating providers are administered by Blue Shield. For a listing of severe mental illnesses, including serious emotional disturbances of a child, and other benefit details, please refer to the Evidence of Coverage and Plan Contract.
- 9 Inpatient Services which are Medically Necessary to treat the acute medical complications of detoxification are covered under the medical benefits; see hospitalization services for benefit details. Services for acute medical complications of detoxification are accessed through Blue Shield using Blue Shield's preferred providers or with non-preferred providers.
- 10 Out of network home health care, home infusion and hospice services are not covered unless pre-authorized. When these services are pre-authorized, the member pays the Preferred Provider copayment.
- 11 Includes insertion of IUD, as well as injectable and implantable contraceptives for women.
- 12 Copayment shown is for physician's services. If the procedure is performed in a facility setting (hospital or outpatient surgery center), an additional facility copayment may apply. Services from non-participating providers and non-preferred facilities are not covered under this benefit.
- 13 **Optional substance abuse treatment benefits are available. If your employer purchased these benefits, a description of the benefit is attached hereto as "Additional Substance Abuse Treatment Benefits."**

Plan designs may be modified to ensure compliance with state and federal requirements.

A17268 (1/14) BH072313_GF

Blue Shield believes this plan/policy is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your plan or policy is not required to include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits. Note, even though they are not required to be included, many of the protections of the Affordable Care Act are included in your current plan/policy.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to Blue Shield at the telephone number on your identification card. If you obtain this plan/policy through your employer and your plan is subject to ERISA, you may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health plans. If you obtain your coverage through a nonfederal governmental employer, you may also contact the U.S. Department of Health and Human Services at www.healthreform.gov.