



**FOR IMMEDIATE RELEASE**

**Workforce Investment Board of San Bernardino County Supports Employers  
With Human Resources Hotline**

*Partnership with California Employers Association provides no-cost consulting to county  
businesses*

San Bernardino, CA (March 23, 2011) –The San Bernardino County Workforce Investment Board, through a partnership with the California Employers Association, has helped more than 100 businesses with no cost human resources consulting.

Horizon Hobby, Inc. is a medium sized company located in Ontario, CA with their corporate headquarters in Illinois. Their California operations opened in 1986 with some minor difficulties as they struggled to understand the stringent labor laws of the state.

“We try to provide our managers with updated information so that we are always in compliance,” said Eduardo Cruz, Human Resources Manager at Horizon Hobby. “We want to make sure that all of our employees are classified correctly and that we follow the letter of the law.”

Cruz learned about the California Employers Association HR Hotline funded with Workforce Investment Act dollars by the San Bernardino County Workforce Investment Board. The labor law expertise and collateral materials he needed were just a phone-call away.

“I immediately took full advantage of this valuable resource and learned about California compliance, wage and hour issues,” Cruz said.

The HR Hotline also helped Horizon Hobby save money by directing Cruz to a training session that would qualify him to lead mandatory employee workshops focused upon workplace harassment. Cruz now rests easy knowing that Horizon Hobby is in full compliance with California labor laws, which not only benefit the business but also their valued employees.

“This is one of the many services that our County provides to small business that are not large enough to hire their own in-house human resources person, and need assistance to remain compliant with our state’s labor laws,” said Chair Josie Gonzales, County of San Bernardino Fifth District Supervisor.

“By supporting our employers, we help them succeed in California and grow their business which leads to greater hiring throughout our region,” said Sandy Harmsen, Executive Director of the Workforce Investment Board and Director of the Workforce Development Department of San Bernardino County.

The Business Resource Unit of the San Bernardino County Workforce Investment Board also administers the small business workshop program which has provided approximately 1,500 companies with no-cost professionals in sales and marketing, cost-cutting, process efficiency and finance to help them strengthen their operations. Through its partnership with the California Employers Association, they have hosted 25 labor law workshops attended by approximately 500 companies.

For more information, employers and job seekers can inquire through the County of San Bernardino's Employment Resource Centers at (800) 451-JOBS or via [www.csb-win.org](http://www.csb-win.org).

### **About the Workforce Investment Board of San Bernardino County**

The Workforce Investment Board of San Bernardino County is comprised of private business representatives and public partners appointed by the County of San Bernardino Board of Supervisors. The Board strives to strengthen the skills of the County's workforce through partnerships with business, education and community-based organizations. The County of San Bernardino Board of Supervisors is committed to providing resources which generate jobs and investment.

The Workforce Investment Board, through the County of San Bernardino's Economic Development Agency and Workforce Development Department, operates the County's Employment Resource Centers (ERCs) and Business Resource Centers (BRCs). The ERCs provide individuals with job training, placement and the tools to strengthen their skills to achieve a higher quality of life, and the BRCs support and provide services to the county's businesses including employee recruitment.

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